



States that ban discrimination based on sexual orientation and gender identity/expression (13 states and the District of Columbia):
 Hawaii (1991, 2005, 2006)²; California (1992, 2003)¹; New Jersey (1992, 2006)¹; Vermont (1992, 2007)¹; Minnesota (1993); Rhode Island (1995, 2001)¹; District of Columbia (1997, 2005)¹; New Mexico (2003); Illinois (2005); Maine (2005); Washington (2006); Colorado (2007); Iowa (2007); Oregon (2007)¹

States that ban discrimination based on sexual orientation (7 states):
 Wisconsin (1982); Massachusetts (1989); Connecticut (1991); New Hampshire (1997); Nevada (1999); Maryland (2001); New York (2002)

¹ California, the District of Columbia, New Jersey, Rhode Island and Vermont first passed sexual orientation nondiscrimination laws, then later passed gender identity/expression laws.

² In 1991, Hawaii enacted a law prohibiting sexual orientation discrimination in employment. In 2005, it enacted a law prohibiting sexual orientation and gender identity/expression discrimination in housing. In 2006, public accommodations protections were added for sexual orientation and gender identity/expression.